Make Equality Reality for Every Woman and Every Girl, Everywhere.

2014 Annual Report
Thank you!

With your support, we made progress in 2014. Our experience shows that, despite differing cultural contexts, universally the challenges affecting women and girls stem from their lower value in society. Equality before the law is an essential first step to solving these challenges. Equality Now’s mission is clear: hold governments accountable for enacting good laws and enforcing them to end harmful and discriminatory practices. Even one law changed for the better has a ripple effect, affecting the lives of millions. We aim to change many laws and create a more equal world for all!

You’ve helped us champion and protect women’s and girls’ rights around the world in each of our program areas — from legislation allowing women to pass their nationality to their spouses and children on the same basis as men in Denmark, Niger, Suriname and Vanuatu; to the first prosecutions for female genital mutilation in Egypt and the UK; to improved justice systems addressing sexual violence in Kenya; to strengthened anti-trafficking legislation in the United States and Canada that targets the demand for commercial sex.

In 2014, we also focused on organizational development so that we are even better poised to help address the needs of women and girls and support our partners. To this end we added key positions to the organization, including Director of Programs, Director of Communications and Development and Program Managers for Trafficking and FGM. We are also laying the groundwork to establish a presence in the Middle East/North Africa region.

As you can see from the successes outlined in this report, our work continues to gain momentum. We thank you for your partnership and hope that you will continue to support our efforts to make equality reality.

Warm regards,

Yasmeen Hassan

“When women and men share equal rights, our world is safer, there is less conflict. When you invest in women and girls, everyone thrives.”
Equality Now celebrates the life of our remarkable friend, colleague and pioneer in the global movement to end female genital mutilation (FGM), Efua Dorkenoo, who passed away on 18 October, 2014. For more than three decades, “Mama Efua” was an outstanding champion for women and girls around the world. We are heartbroken by her passing, but are thankful that Efua got to see her amazing work gain momentum over the years; we celebrate the milestones she helped to achieve in our 2014 annual report.

Efua’s groundbreaking work contributed to international recognition of FGM as a public health and a human rights abuse issue. She was the first technical expert on FGM at the World Health Organization (WHO), and she founded the NGO, Foundation for Women’s Health Research and Development (FORWARD), for which she was awarded the Order of the British Empire (OBE). In 2000, we awarded Efua the Equality Now International Human Rights Award for her lifelong activism on the issue of women’s rights.

Her efforts as Advocacy Director and, later, Senior Advisor to Equality Now’s FGM program helped transform efforts to end FGM, particularly in the UK: in 2014, the UK hosted the international Girl Summit: a Future free from FGM and Child and Forced Marriage, dedicated significant resources to eliminating FGM and announced its first-ever prosecution of the crime. An activist until the end, she headed The Girl Generation: Together to End FGM, the Africa-led campaign to end FGM within a generation, which launched in 2014. None of this progress would have been possible without Efua’s steadfast leadership, passion and her ability to inspire others.

It was our deepest privilege to have known and worked with Efua. May she rest in peace and take comfort that her work continues to evolve for the benefit of women and girls.

In remembrance of Efua Dorkenoo, OBE (1949-2014)

“With humility and strength we can achieve anything”
ACTIVISM IN ACTION

MOBILIZE

27,838 actions taken by our Equality Action Network

155,713 letters to government officials and authorities

on

13 Actions with local partners across 8 countries and 1 global campaign

+ updates to ongoing campaigns in Egypt, India, Indonesia, Jordan, Morocco, Suriname, Syria and targeting the United Nations

ADVOCATE

29 independent and joint submissions, statements and letters to international and regional human rights mechanisms or bodies

encompassing

Laws On

Adultery
“Child marriage”
Discrimination
Female Genital Mutilation

Marriage
Nationality
Rape
Sexual violence

Sexual assault in the military
Trafficking
Violence against women

To view our full 2014 report, visit annualreport2014.equalitynow.org

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ACTIVISM IN ACTION (continued)

Bodies

- African Commission on Human and Peoples’ Rights
- African Union Special Rapporteur on Women’s Rights
- European Commission
- UN Committee on the Elimination of Discrimination against Women
- UN Commission on the Status of Women
- UN Committee against Torture
- UN Committee on Economic, Social and Cultural Rights
- UN Committee on the Rights of the Child

- UN Human Rights Committee
- UN Human Rights Council
- UN Office of the High Commissioner for Human Rights
- UN Special Rapporteur on the situation of human rights defenders
- UN Special Rapporteur on violence against women
- UN Working Group on discrimination against women in law and in practice
- Universal Periodic Review

7 human rights bodies called on 6 governments to address the human rights violations we raised. 5 directly cited Equality Now.

ENGAGE

- 932,720 website views, 84% were new visits
- 836 high level media mentions
- 36% increase in Twitter Followers
- 68% increase in Facebook Fans
- 22% increase in Youtube Views

To view our full 2014 report, visit annualreport2014.equalitynow.org
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Program Highlights

In collaboration with local partners, Equality Now celebrated milestones in all of our program areas:

DISCRIMINATION IN LAW

- Denmark, Niger, Suriname and Vanuatu amending their nationality laws to remove sex discrimination and Jordan taking steps to improve the lives of affected families
- Wide global coverage of our Protecting the Girl Child: Using the Law to End Child, Early and Forced Marriage and Related Human Rights Violations advocacy report
- The United Nations General Assembly issuing a historic resolution calling for concrete action by Member States to end “child, early and forced marriage” – as a member of Girls Not Brides, Equality Now contributed to the resolution
- Sierra Leone pledging to ratify the Protocol on the Rights of Women in Africa (Maputo Protocol) following a Solidarity for African Women’s Rights (SOAWR) Coalition advocacy mission to the country – Equality Now is the Secretariat of SOAWR
- Training of 178 legal practitioners from 29 African countries on the effective use of the Maputo Protocol and other human rights mechanisms in their cases

FEMALE GENITAL MUTILATION (FGM)

- First ever prosecution for FGM in Egypt via our Adolescent Girls’ Legal Defense Fund (AGLDF) case to get justice for Soheir al-Batea
- The Indonesian Ministry of Health revoking a regulation that allowed medical professionals to perform FGM
- Kenya realizing some of the highest global FGM prevalence rate drops (UNICEF) and the government forming a dedicated Anti-FGM Prosecution Unit
- Liberian traditional leaders calling for the adoption of the non-violent alternative rite of passage model
- Mali adopting a plan to enact an FGM law by 2018
- First ever prosecutions for FGM in the UK and the release of an initial landmark study on the scope of FGM in the UK
- Arizona and New Jersey enacting FGM laws in line with U.S. federal laws and policies and the government conducting a prevalence study on the scope of FGM in the U.S.
Program Highlights

**SEXUAL VIOLENCE**

- A new AGLDF case in Bolivia targeting child sexual abuse and working to get a law against incest
- The African Commission for Human and Peoples’ Rights (ACHPR) finding our long-running Ethiopian AGLDF case admissible – it will be the first case focused on the rape of a girl admitted to be heard by the ACHPR
- Kenyan authorities arresting and charging three of the six gang rape suspects in the #JusticeforLiz campaign and the Director of Public Prosecutions investigating 70 additional stalled rape cases
- Kenya enacting a law to help address the escalating violent attacks on Kenyan women – Equality Now joined the National Council on the Administration of Justice due to our advocacy in Kenya
- The UN Human Rights Committee calling on Sudan to amend its Criminal Code referring to rape to ease challenges faced by women in obtaining justice
- The Yemeni Minister of Foreign Affairs indicating that a proposed law would include a minimum marriage age of 18 for girls

**SEX TRAFFICKING**

- Continuing movement in Europe towards the Nordic Model of laws to end sex trafficking – an approach proving effective in curbing trafficking and promoting human rights
- Canada enacting legislation very close to the Nordic Model and the government recognizing prostitution as a form of exploitation
- Increasing momentum among UN agencies and member states to address exploitation and violence in the commercial sex trade
- Introducing of U.S. federal legislation to address domestic sex trafficking and to change the culture of impunity for sex buyers

Credit: Suzanna Finley

We have heard many survivors...who are feeling supported, heard and validated. We are focusing on positives and celebrating this huge accomplishment for women. Thanks so much to Equality Now and CATW for your ongoing support!

-Natasha Falle, Founder and Director, SexTrade101: Public Awareness and Education Canada
### Statements of Financial Position

#### ASSETS
- Cash and cash equivalents: $3,106,570, $2,222,894
- Investments: 1,111,101, 1,050,367
- Contributions and grants receivable: 3,494,155, 1,400,244
- Prepaid expenses: 41,043, 31,156
- Property and equipment, net: 16,935, 53,869
- Other assets: 44,194, 46,620
- Beneficial interest trust: 88,623, 84,966

**Total Assets**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7,902,621</td>
<td>$4,890,116</td>
</tr>
</tbody>
</table>

#### LIABILITIES
- Accounts payable and accrued expenses: $120,533, $81,131
- Deferred revenue: -

**Total liabilities**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$120,533</td>
<td>$81,131</td>
</tr>
</tbody>
</table>

#### NET ASSETS
- Unrestricted: $3,602,547, $2,377,172
- Temporarily restricted: 4,179,541, 2,431,813

**Total net assets**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$7,782,088</td>
<td>$4,808,985</td>
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</tbody>
</table>

**Total liabilities and net assets**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
<td></td>
<td>$7,902,621</td>
<td>$4,890,116</td>
</tr>
</tbody>
</table>

### Statements of Activities

#### UNRESTRICTED NET ASSETS

**Public support and revenue**

<table>
<thead>
<tr>
<th>Contributions and grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations: $1,216,319</td>
</tr>
<tr>
<td>Individual donors: 1,113,613</td>
</tr>
<tr>
<td>Corporations: 20,668</td>
</tr>
<tr>
<td>Special events, net: 334,413</td>
</tr>
<tr>
<td>Donated goods and services: 159,802</td>
</tr>
<tr>
<td>Investment income: 79,326</td>
</tr>
<tr>
<td>Net realized currency loss: (20,508)</td>
</tr>
<tr>
<td>Other income: 4,835</td>
</tr>
</tbody>
</table>

Public support and revenue before release of restrictions: 2,908,468, 2,352,037

Net assets released from restrictions: 3,163,768, 1,966,927

**Total public support and revenue**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6,072,236</td>
<td>4,318,964</td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Program services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Violence: 323,916</td>
</tr>
<tr>
<td>Female Genital Mutilation: 782,285</td>
</tr>
<tr>
<td>Trafficking: 446,806</td>
</tr>
<tr>
<td>Discrimination in Law: 1,064,392</td>
</tr>
<tr>
<td>Outreach: 461,383</td>
</tr>
<tr>
<td>Donor Direct Action: 617,604</td>
</tr>
</tbody>
</table>

**Total program services**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,696,386</td>
<td>3,295,706</td>
</tr>
</tbody>
</table>

Supporting services

| Management and general: 578,299 |
| Fund-raising: 572,176 |

**Total supporting services**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,150,472</td>
<td>660,217</td>
</tr>
</tbody>
</table>

**Total expenses**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4,846,861</td>
<td>3,955,923</td>
</tr>
</tbody>
</table>

(Decrease) increase in unrestricted net assets: 1,225,375, 363,041

**TEMPORARILY RESTRICTED NET ASSETS**

| Contributions & Grants: 4,911,496 |
| Net assets released from restrictions: (3,163,768) |
| Increase in temporarily restricted net assets: 1,747,728 |

**Total increase in temporarily restricted and unrestricted net assets**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2,973,103</td>
<td>(307,616)</td>
</tr>
</tbody>
</table>

**Net assets: January 1**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4,808,985</td>
<td>5,116,601</td>
</tr>
</tbody>
</table>

**Net assets: December 31**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
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</table>
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Gloria Steinem
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Our Supporters

Your support makes our work possible and we are thankful for all of our donors. We would like to recognize the following organizations and individuals for their generosity.

$100,000 and above

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Comic Relief
Victoria Gomez-Trenor
The InMaat Foundation
The Kahiau Foundation
NEPAD Spanish Fund for African Women’s Empowerment
The New Field Foundation Fund of Tides Foundation
Nike Foundation
NoVo Foundation
Open Society Foundations

$50,000 – $99,999

The Dreitzer Foundation
The Girl Generation: Together to End FGM
GUCCI
New York Women’s Foundation
Oxfam Great Britain
The Ruth Turner Fund
Rowland and Sylvia Schaefer Family Foundation
The Sigrid Rausing Trust
Skype
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Wallace Global Fund
Joss Whedon

$25,000 – $49,999

The Shana Alexander Charitable Foundation
Jim Berk
The Bydale Foundation
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$15,000 – $24,999

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The Goldhirsh Foundation

Home Office UK
Ms. Foundation for Women

$10,000 – $14,999

Amy and Sunil Bansal
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Jessica Rothenberg-Aalami Ph.D
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UCLA Health & David Geffen School of Medicine

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Page and Lou Adler
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FJC
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Tara Guber
HH & Gertrude Klein Foundation

Lisa Henson
Marcus Kon
Lauren & Richard King Charitable Trust
Lear Family Foundation
The Leonora Foundation
Neiman Marcus Beverly Hills
Susan Nimoy
Karen A. Simonsen and Linda J. Sherline
Tides Foundation
Elizabeth Walters and Joseph Walters

I just called the congresswoman in my district and told her secretary to vote for both these bills and that they were very important to voters in her district!! It felt so good to advocate…”

-Equality Now supporter United States

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Lori Altshuler
Anonymous
Anonymous
Aspiriant, LLC
Stuart Applebaum
Joyce Arad
Artemis Foundation
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Tara Roth
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Alexandria Shabtai
Cindy Sherman
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Stitz Coleman Charitable Fund
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Sara Terry
Anne Trinque
Heidi Troester
Kimm and Al Uzielli
Veritas Tutors & Test Prep
Clyde Watson
Sharon Wells
Marissa Wesely
Westport Fund
Heidi Willis
XL Global Services, Inc.
Mabel Yin

Through our work with Equality Now, our cases have reached the desks of very high government officials. With Equality Now, REEP is working to give a voice to the voiceless...Today, these women and girls are able to speak out and demand their integrity and rights.

-Mary Makokha, Executive Director, Rural Education & Economic Enhancement Programme (REEP) Kenya
Our Supporters

Legacy Society

By donating to Equality Now through their estate plans, members ensure their legacy as champions for women and girls.

Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Gary Baxel
Beverly A. Benoit
Pasquale D’Ascola
Dr. Michele Dayras
Ruth Garfield
Adrienne Gombos
Liz Iannone
Laurie Jenkins
Kate Lauer
John Levin and Diane Keefe
Laura A. Lewis
Caroline Mcmanus
Gloria S. Neuwirth
Diana Rigg
Alan D. Seget
Rosemary W. Sullivan
Erica Taylor
Grace Warolin

Law Firms

Equality Now is grateful for the excellent research and analysis provided pro bono by the following firms:

A4ID
Bates Wells Braithwaite
CMS Cameron McKenna LLP
Davis Polk & Wardwell LLP
Hughes Hubbard & Reed LLP
IBA
Latham & Watkins
TrustLaw Connect
Union Internationale des Avocats

Matching Gift and Workplace Giving Programs

American Express Charitable Fund
Apple Matching Gifts Program
Freddie Mac Employee Funds
GlaxoSmithKline Foundation
Global Giving Foundation
Google Matching Gifts Program
Grantham, Mayo, Van Otterloo & Co. LLC
Human & Civil Rights Organizations of America (HCROA)
Matching Gift Center
Merck Partnership for Giving
Microsoft Matching Gifts Program
Salesforce Foundation
Schwab Charitable Fund

Thank You

Thank you to all of the Unsung Heroes of Can’t Stop the Serenity for banding together and raising over one million dollars for Equality Now!

Due to the concern and attention of formal governmental and international organizations, my office has decided to refer the case of the doctor to the criminal court.

– Attorney General on decision to prosecute in our AGLDF FGM case in Egypt
PROTECTING AND PROMOTING THE HUMAN RIGHTS OF WOMEN AND GIRLS AROUND THE WORLD

Take action: www.equalitynow.org/actions
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Get involved: www.equalitynow.org/get-involved
Educate yourself: www.equalitynow.org/resources

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